|  |
| --- |
| **SWOT Analysis: Diagnosing a Specific Coaching Conversation with a Team Member** |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|

|  |  |
| --- | --- |
| Strengths: What went well? What were your most effective coaching behaviors? | Weaknesses: What might have gone better? What were your least effective coaching behaviors? |
| Opportunities: Where/what/how could you improve your coaching with this team member?  | Threats: What performance development needs will not improve if I don’t provide effective coaching to this team member? |

 |

Additional resources: [www.aspiretalentgroup.com](http://www.aspiretalentgroup.com) 